

APPENDIX V
REPORT ON CORPORATE GOVERNANCE SITUATION
(Issued with Circular No. 96/2020 /TT-BTC dated January 16 , 2020)
of the Minister of Finance)

HAI PHONG CEMENT TRADING AND TRANSPORTATION
JOINT STOCK COMPANY

Number: *01* /HCT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, January 22, 2025

**CORPORATE GOVERNANCE REPORT
2024**

Dear: - State Securities Commission
 - Hanoi Stock Exchange

- Name of company: **HAI PHONG CEMENT TRADING AND TRANSPORTATION
JOINT STOCK COMPANY**

- Address of Headoffice : No. 290 Hanoi Street, So Dau Ward, Hong Bang District, Hai
Phong City

- Telephone: 0225.3540445

Fax: 0225.3540417

- Website: <http://www.vtxmhp.com>

Email: vtxmhp@gmail.com

- Charter capital: 20,163,850,000 VND

- Stock symbol : **HCT**

I. Activities of the General Meeting of Shareholders :

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

On April 26, 2024, Hai Phong Cement Transport Service Trading Joint Stock Company held the 2024 Annual General Meeting of Shareholders. The meeting was a great success and closed at 11:10 a.m. on the same day.

| no | Resolution/ Decision no. | Date | Content |
|----|-----------------------------|-------------------|--|
| 1 | No. 22/NQ- ĐHĐCĐ | April 26, 2024 | <ol style="list-style-type: none"> 1. Approval of the 2023 business performance report; 2. Approval of the 2024 business performance report; 3. Approve the Board of Directors' 2023 performance report and 2024 performance plan; 4. Approve the Board of Supervisors' 2023 performance report and 2024 performance plan; 5. Approval of the evaluation report of the independent member of the Board of Directors. 6. Approval of the Audited Financial Statements for 2023; 7. Approval of the 2023 profit distribution plan; 8. Approval of remuneration levels for the Board of Directors, Board of Supervisors, and company secretary in 2023 and remuneration payment plan for 2024; 9. Approval of the selection of an auditor for the 2024 financial statements; 10. Approval of the signing and execution of contracts under the authority of the General Meeting of Shareholders; |

II. Board of Directors :

1. Information about Board of Directors members:

| No | Board of Directors' members | Position | Date of appointment/dismissal Board of Directors |
|----|-----------------------------|-------------|---|
| 1 | Mr. Pham Dang Loi | Chairperson | Appointed 04/27/2023 |
| 2 | Mr. Le Van Thang | Member | Appointed 04/27/2023 |
| 3 | Mr. Pham Duc Hoang | Member | Appointed 04/27/2023 |
| 4 | Mr. Nguyen Tuan Anh | Member | Appointed 04/27/2023 |
| 5 | Mr. Vu Chau Thanh | Member | Appointed 04/27/2023 |

2. Meetings of the Board of Directors:

| No | Board of Directors' members | Number of Board meetings attended | Attendance rate | Reason for absence |
|----|-----------------------------|--------------------------------------|--------------------|--------------------|
| 1 | Mr. Pham Dang Loi | 08 | 100% | |
| 2 | Mr. Le Van Thang | 08 | 100% | |

| | | | | |
|---|---------------------|----|------|--|
| 3 | Mr. Pham Duc Hoang | 08 | 100% | |
| 4 | Mr. Vu Chau Thanh | 08 | 100% | |
| 5 | Mr. Nguyen Tuan Anh | 08 | 100% | |

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors uses the Company's staff to regularly inspect and supervise the Director in performing his/her functions and duties in accordance with the provisions of the Enterprise Law, the Company's Charter, the Company's Regulations and the Resolutions/Decisions of the Board of Directors. The Chairman of the Board of Directors regularly holds quarterly and ad hoc meetings with the Board of Directors to inspect the Board of Directors' operations and the Company's business situation.

4. Activities of the Board of Directors' Subcommittees (If any) :

The Board of Directors does not establish subcommittees as prescribed in the model charter, but in addition to the Executive Board, there are also functional departments and units such as the Financial Accounting Department, the Technical Economics Department, the Labor Organization Department, and the Business Department to assist the Board of Directors. These departments function as subcommittees to assist the Board of Directors. The members of the Board of Directors perform their duties as assigned by the Chairman of the Board of Directors.

5. Resolutions / Decisions of the Board of Directors :

| No | Resolution/Decision No. | Date | Content |
|----------|-------------------------|----------------|---|
| I | Resolution | | |
| 1 | No. 03-NQ/HĐQT | 03/01/2024 | Finalize the list of shareholders to organize the 2024 Annual General Meeting of Shareholders. |
| 2 | No. 07-NQ/HĐQT | March 27, 2024 | the Board of Directors meeting in the first quarter of 2024. Expected results of production and business in the first quarter; production and |
| 3 | No. 22-NQ/HĐQT | April 26, 2024 | Resolution of the 2024 Annual General Meeting of Shareholders. |

| | | | |
|--------------------|----------------|---------------|--|
| 4 | No. 25-NQ/HĐQT | May 31, 2024 | Resolution on approving the signing of a contract to provide services of loading, leveling, transporting materials and goods by car and a contract to provide services of looking after, protecting cars, bicycles, motorbikes, transporting and picking up workers between the Company and Vicem Hai Phong Cement One Member Limited Liability Company. |
| 5 | No. 28-NQ/HĐQT | June 17, 2024 | Resolution on approving the signing of a contract to provide review and audit services for the 2024 Financial Statements between the Company and An Viet Auditing Company Limited. |
| 6 | No. 30-NQ/HĐQT | June 17, 2024 | Resolution on reviewing and evaluating the 2023 performance of the group of representatives managing Vicem's capital at the Company. |
| 7 | No. 33-NQ/HĐQT | 07/08/2024 | Resolution on reappointment of Mr. Le Van Thang as Company Director. |
| 8 | No. 41-NQ/HĐQT | 10/22/2024 | Resolution of the Board of Directors meeting in the third quarter of 2024; production and business plan |
| 9 | No. 44-NQ/HĐQT | 12/18/2024 | the Board of Directors meeting in the fourth quarter of 2024. |
| II Decision | | | |
| 1 | No. 09-QĐ/HĐQT | 04/03/2024 | Decision on the establishment of the Organizing Committee of the 2024 Annual General Meeting of |
| 2 | No. 10-QĐ/HĐQT | 04/03/2024 | Decision on the establishment of a Shareholder Qualification Inspection Committee to serve the 2024 Annual General Meeting of Shareholders. |
| 3 | No. 34-QĐ/HĐQT | 08/07/2024 | Decision on reappointing Mr. Le Van Thang to the position of Company Director. |

III. Board of Supervisor :

1. Information about Member of Board of Supervisor or Audit Committee:

| No | Member of Board of Supervisor | Position | Date of commencement as a member of the Board of Supervisors |
|----|-------------------------------|----------|--|
| 1 | Ms. Trinh Thi Huong | Prefect | Appointed 04/27/2023 |

| | | | |
|---|---------------------|--------|----------------------|
| 2 | Mr. Luong Quang Tan | Member | Appointed 04/27/2023 |
| 3 | Mr. Pham Huy Hiep | Member | Appointed 04/27/2023 |

2. Board of Supervisors Meetings

| Number | Member of Board of Supervisor | Number of meetings attended | Attendance rate | Reason for absence |
|--------|-------------------------------|-----------------------------|-----------------|--------------------|
| 1 | Ms. Trinh Thi Huong | 02 | 100% | |
| 2 | Mr.Luong Quang Tan | 02 | 100% | |
| 3 | Mr.Pham Huy Hiep | 02 | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisor:

Inspect and supervise to ensure that the Company operates in accordance with the Law on Enterprises, the Company Charter as well as the Resolutions of the General Meeting of Shareholders; attend meetings of the Board of Directors and contribute opinions within the scope of their responsibilities and powers; proactively propose to the Board of Directors a number of related issues regarding production and business plans, internal regulations, auditing, debt collection; participate in opinions on organizing the 2024 Annual General Meeting of Shareholders, ensuring that this work is carried out seriously and in accordance with the Law; inspect and appraise semi-annual financial reports, 2024 financial reports; regularly exchange information and related documents to perform the tasks of the Supervisory Board.

4. The coordination among the Board of Supervisors , Board of Management, the Board of Directors and other managers:

- Review the order and procedures for organizing meetings (General Meeting of Shareholders, Board of Directors) in accordance with the provisions of law and the Company Charter.

- Ensure that the Board of Directors/Management discloses information promptly and accurately in accordance with the provisions of law.

5. Other activities of the Board of Supervisors (if any): According to the Law on Enterprises and the Company Charter.

IV. Board of Management

| Nor | Member of Board of Management | Date of birth | Qualifications | Date of appointment |
|-----|-------------------------------|-----------------|-------------------------------------|-----------------------------|
| 1 | Le Van Thang | August 10, 1968 | Bachelor of Foreign Trade Economics | 07/08/2024 (Re-appointment) |

V. Chief Accountant

| No | Full name | Date of birth | Qualifications | Date of appointment |
|----|---------------|---------------|------------------------------------|-----------------------------|
| 1 | Vu Thanh Tung | May 27, 1976 | Bachelor of Finance and Accounting | 05/07/2023 (Re-appointment) |

V I. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Board of Directors, and other managers in accordance with corporate governance regulations: Internal meetings and discussions are regularly held to improve the capacity and professional expertise of the company's managers and leaders.

V II . The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the company

| No | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | NSH No*, date of issue, place of issue | Address | Time of starting to be affiliated person. | Time of ending to be affiliated person. | Reason | Relationship with the company |
|----|---------------------------------|-------------------------------------|----------------------------------|--|---|---|---|--------|-------------------------------|
| 1 | Cement Corporation Vietnam | - | - | - | 228 Le Duan, Dong Da district, Hanoi city | December 29, 2003 | | | Company Mom |

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders : do not arise.

| No | Name of organization/ individual | Relationship with the company | NSH No*, date of issue, place of issue | Address | Time of transaction with the company | Resolution/Decision No. passed by General Meeting of Shareholders/Board of Directors... | Content, quantity, total value of transaction | Note |
|----|----------------------------------|-------------------------------|--|---------|--------------------------------------|---|---|------|
| - | - | - | - | - | - | - | - | - |

Note: NSH Certificate Number*: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/ NSH*:

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies : none

| No | The person who makes the transaction | Insider Relations | Position at listed company | ID card/Passport number, date of issue, place of issue ID card | Address | Name of subsidiary, company controlled by listed company | Time of transaction | Number and percentage of shares held after transaction | Note |
|----|--------------------------------------|-------------------|----------------------------|--|---------|--|---------------------|--|------|
| - | - | - | - | - | - | - | - | - | - |

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors , and the Executive Director have been and are founding members or members of the Board of Directors, Directors (executive directors) within the past three (03) years (calculated at the time of reporting) : none

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors , and the Executive Director are members of the Board of Directors or the Executive Director: do not arise.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Executive Director (General Director): not arising

VIII . Share transactions of internal persons and Their affiliated persons

1. List of internal persons and Their affiliated persons

| No | Name | Securities trading account | Position in the company | ID card/Passport number, date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----|----------------------|----------------------------|-------------------------|--|---|---|--|----------------------|
| 1 | Pham Dang Loi | | 1 | 030077007043 11/07/2019 Hai Phong | No. 6/A4 Lot 6B, Le Hong Phong Street, Dong Khe Ward, Ngo District, Quyen City, Hai Phong | 560 | 0.028% | Appointed 04/27/2023 |
| 1.1 | Pham Dang Dien | | | 030047001145 April 29, 2021 Hai Phong | No. 2/32, Doan Xa 10, Dong Hai 1 Ward, Hai An District, Hai Phong City | | | Dad |
| 1.2 | Nguyen Thi Thanh The | | | 03014700178 December 25, 2021 Hai Phong | No. 2/32, Doan Xa 10, Dong Hai 1 Ward, Hai An District, City. Hai Phong Street | | | Mom |
| 1.3 | Vu Thi Thanh Huyen | | | 031181031296 09/01/2022 Hai Phong | No. 6/A4 Lot 6B, Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong City | | | Wife |
| 1.4 | Pham Thi Khanh Linh | | | 031306004640 09/01/202 Hai Phong | No. 6/A4 Lot 6B, Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai | | | Son |
| 1.5 | Pham Thi Ngoc Diep | | | | No. 6/A4 Lot 6B, Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, | | | Son |
| 1.6 | Pham Thi Anh Nguyet | | | 030171005483 03/07/2019 CCS | No. 35 Nguyen Cong Hoan, Quang Trung Ward, Hai Duong Province | | | Older sister |
| 1.7 | Pham Dang Toan | | | 03007312746 September 21, 2021 CCS | No. 27/28/411 Da Nang Street, Dong Hai 1 Ward, Hai An District, Hai Phong City | | | Older brother |
| 1.8 | Vu Xuan Dung | | | 03004300770 May 25, 2021 CCS | No. 3/32 Doan Xa 10, Dong Hai 1 ward, Hai An district, Hai Phong city | | | father in law |
| 1.9 | Tran Thi Le Khanh | | | 015151000023 05/01/2021 CCS | No. 3/32 Doan Xa 10, Dong Hai 1 ward, Hai An district, Hai Phong city | | | Mother in law |

| | | | | | | | | |
|------|-----------------------|----------------|-------|--|---|-------|-------|-------------------------------|
| 1.10 | Do Hong Tho | | | 038172031585 January 23, 2021 CCS | No. 27/28/411 Da Nang Street, Dong Hai 1 Ward, Hai An District, Hai Phong City | | | Sister in law |
| 1.11 | Nguyen Thi Quynh Loan | | | 031177016305 June 28, 2021 CCS | No. 145 Lot 9, Dong Hai Ward, Hai An District, Hai Phong City | | | Sister in law |
| 1.12 | Pham Dang Thang | | | 030075003449 05/03/2021 CCS | No. 145 Lot 9, Dong Hai Ward, Hai An District, Hai Phong City | | | Older brother |
| 2 | Le Van Thang | 001C13277 4 | 1,2,3 | 03168001201 10/08/2021 Hai Phong | Pham Dung village, An Hong commune, An Duong district, Hai Phong city | 2,500 | 0.12% | Reappointe d 07/08/2024 |
| 2.1 | Nguyen Thi Loan | | | 031170001213 10/08/2021 Hai Phong | Pham Dung village, An Hong commune, An Duong district, Hai Phong city | | | Wife |
| 2.2 | Le Chung Duc | | | 031091003214 12/08/2021 Hai Phong | Pham Dung village, An Hong commune, An Duong district, Hai Phong city | | | Son |
| 2.3 | Le Manh Tuan | | | 031095007669 11/8/2021 Hai Phong | Pham Dung village, An Hong commune, An Duong district, Hai Phong city | | | Son |
| 2.4 | Le Van Sam | | | 031043000366 April 24, 2021 Hai Phong | Lam Son Ward, Le Chan District, Hai Phong City | | | Older brother |
| 2.5 | Le Thi Nu | | | 031151000458 July 15, 2022 Hai Phong | Dang Giang Ward, Ngo Quyen District, Hai Phong City | | | Older sister |
| 2.6 | Le Van Sam | | | 031052001768 April 19, 2021 Hai Phong | Bai Chay Ward, Quang Ninh Province | | | Older brother |
| 2.7 | Le Thi Dai | | | 03115704042 08/09/2021 Hai Phong | Van Cao Street, Hai An District, Hai Phong City | | | Older sister |
| 2.8 | Le Thi Thu | | | 031159012824 August 27, 2021 Hai Phong | Ha Ly Ward, Hong Bang District, Hai Phong City | | | Older sister |
| 2.9 | Le Thi Cuc | | | 031162011641 11/08/2021 Hai Phong | Hong Thai Commune, An Duong District, Hai Phong City | | | Older sister |
| 2.10 | Tran Thi Trang | | | 031194016929 12/08/2021 Hai Phong | Pham Dung village, An Hong commune, An Duong district, Hai Phong City | | | daughter in law |

| | | | | | | | | |
|------|---------------------|----------------|------|---|---|---------|--------|----------------------|
| 2.11 | Nguyen Thi Thanh | | | 038146000563 April 24, 2021 Hai Phong | Lam Son Ward, Le Chan District, Hai Phong City | | | Sister-in-law |
| 2.12 | Bui Thi Hue | | | 034157004449 April 10, 2021 Quang Ninh | Bach Dang, Ha Long city, Quang Ninh province | | | Sister-in-law |
| 2.13 | Mai Dang Dung | | | 031059015494 August 27, 2021 Hai Phong | Cao Thang, Ha Ly ward, Hong Bang district, Hai Phong city | | | Brother-in-law |
| 2.14 | Nguyen Van Tien | | | 031057018420 09/08/2022 Hai Phong | Hoa Binh, Hong Thai, An Duong, Hai Phong | | | brother in law |
| 3 | Vu Thanh Tung | 012C00837 6 | 6.10 | 031076000303 September 26, 2019 Hai Phong | Luong Quan, Nam Son, An Duong district, Hai Phong city | 0 | 0 | Chief Accountant |
| 4 | Nguyen Tuan Anh | | 2 | 031080000858 06/01/2015 CCS | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | 497,900 | 24.69% | Appointed 04/27/2023 |
| 4.1 | Song Thanh Van | | | 031181000939 06/01/2015 CCS | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Wife |
| 4.2 | Nguyen Van Lanh | | | 035049000045 April 25, 2021 CCS | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Father |
| 4.3 | Nguyen Thi Thu Hien | | | 030151000055 March 20, 2015 CCS | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Mother |
| 4.4 | Song Chi Luc | | | 031049000661 August 26, 2016 CCS | No. D4/12/411 Da Nang Street, Dong Hai 1 Ward, Hai An District, Hai Phong City | | | Father in law |
| 4.5 | Nguyen Thi Hong Lam | | | 044151000041 06/07/2016 CCS | No. D4/12/411 Da Nang, Dong Hai 1 ward, Hai An district, Hai Phong city | | | Mother in law |
| 4.6 | Nguyen Duc Thanh | | | 037076000088 March 20, 2015 CCS | Monaco 2-10. Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Older brother |



| | | | | | | | | |
|------|--------------------|----------------|---|---|--|--------|-------|-------------------------|
| 4.7 | Dang Thi Bao Lan | | | 031178000555 January 26, 2015 CCS | Monaco 2-10. Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Sister-in- law |
| 4.8 | Nguyen Thuy Dung | | | 031186000488 December 19, 2014 CCS | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Younger sister |
| 4.9 | Nguyen Tuan Khang | | | 031209004279 | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Boy |
| 4.10 | Nguyen Ngoc Ha My | | | 031312000180 | Venice 10.15 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Daughter |
| 4.11 | Song Vu | | | 031079017287 June 14, 2022 CCS | No. 1/26/239 Le Loi Ward, Ngo Quyen District, Hai Phong City | | | Brother in law |
| 4.12 | Song Tung | | | 031075001050 August 26, 2021 CCS | No. 29/16, Group 1, Trung Hamlet, Dang Giang Ward, Ngo Quyen District, Hai Phong City | | | Brother in law |
| 5 | Vu Chau Thanh | 009C15795 2 | 2 | 034080001708 03/01/2022 CCS | Venice 11.06 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | 10,000 | 0.49% | Appointed 04/27/2023 |
| 5.1 | Vu Thi Phuong Thao | | | 013236668 October 3, 2009 Hanoi | Venice 11.06 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Wife |
| 5.2 | Vu Dinh Hong | | | 030985262 12/09/2011 Hai Phong | Lot 38, Lane 280 Le Loi, Ngo Quyen District, Hai Phong City | | | Father |
| 5.3 | Pham Thi Que | | | 031616888 07/07/2006 Hai Phong | Lot 38, Lane 280 Le Loi, Ngo Quyen District, Hai Phong City | | | Mother |
| 5.4 | Vu Thi Thu Huong | | | 034173000726 January 21, 2015 CCS | 41/60 Chu Van An, Le Loi ward, Ngo Quyen district, Hai Phong city | | | Older sister |
| 5.5 | Vu Dinh Hai | | | 034075000226 April 29, 2013 CCS | Chu Van An Street, Ngo Quyen District, Hai Phong City | | | Older brother |

| | | | | | | | | |
|------|-----------------------|--|---|--|---|--|--|-------------------------|
| 5.6 | Vu Van Hoe | | | 030740457 March 16, 2013 Hai Phong | 104 Ha Ly, Hong Bang district, Hai Phong city | | | Father in law |
| 5.7 | Dao Thi Phong | | | 031155003276 April 25, 2021 CCS | 104 Ha Ly, Hong Bang district, Hai Phong city | | | Mother in law |
| 5.8 | Vu Minh Khanh | | | 031207001169 January 19, 2022 CCS | Venice 11.06 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Son |
| 5.9 | Vu Dinh Anh Khoa | | | | Venice 11.06 Vinhomes Imperia, Thuong Ly ward, Hong Bang district, Hai Phong city | | | Son |
| 5.10 | Vu Quang Huy | | | 031087014655 April 25, 2021 CCS | 104 Ha Ly, Hong Bang district, Hai Phong city | | | sister in law |
| 6 | Pham Duc Hoang | | 2 | 031088018576 April 12, 2022 CCS | Hoang Quy, Tran Nguyen Han, Le Chan district, Hai Phong city | | | Appointed 04/27/2023 |
| 6.1 | Vu Thi Phuong Lam | | | 031454247 April 25, 2014 Hai Phong | Hoang Quy, Tran Nguyen Han, Le Chan district, Hai Phong city | | | Wife |
| 6.2 | Pham Hoang Lam Phuong | | | | Hoang Quy, Tran Nguyen Han, Le Chan district, Hai Phong city | | | Son |
| 6.3 | Pham Hoang Lam Anh | | | | Hoang Quy, Tran Nguyen Han, Le Chan district, Hai Phong city | | | Son |
| 6.4 | Pham Van Binh | | | 031055003176 10/05/2021 CCS | Hoang Quy, Tran Nguyen Han, Le Chan district, Hai Phong city | | | Father |
| 6.5 | Vu Thi Than | | | 031156001929 05/09/2022 CCS | Hoang Quy, Tran Nguyen Han, Le Chan district, Hai Phong city | | | Mother |
| 6.6 | Vu Dinh Cham | | | 03305306178 11/23/2021 CCS | Trang Quan, An Dong commune, An Duong district, Hai Phong city | | | father in law |
| 6.7 | Nguyen Thi Ngam | | | 033157011882 11/23/2021 CCS | Trang Quan, An Dong commune, An Duong district, Hai Phong city | | | Mother in law |

| | | | | | | | | |
|-----|-----------------------|----------------|---|---|--|-----|--------|-------------------------|
| 6.8 | Pham Vu Hoang | | | 031084002829 05/08/2021 CCS | Nam Ky, Khoi Nghia, Ward 3, Vung Tau city, Vung Tau province | | | Older brother |
| 7 | Trinh Thi Huong | 000C10271 5 | 7 | 013162175 October 29, 2011 Hanoi | Me Tri, Nam Tu Liem, Hanoi city | 500 | 0.025% | Appointed 04/27/2023 |
| 7.1 | Trinh Cong Loan | | | 013195657 Hanoi | Chua Boc Street, Trung Liet Ward, Dong Da District, Hanoi City | | | Dad |
| 7.2 | Trinh Thi Khoat | | | 038150000183H anoi | Chua Boc Street, Trung Liet Ward, Dong Da District, Hanoi City | | | Mom |
| 7.3 | Nguyen Van Hieu | | | 001077035918 Hanoi | Me Tri, Nam Tu Liem, Hanoi city | | | Husband |
| 7.4 | Nguyen Trinh Minh Duc | | | 001207023271 Hanoi | Me Tri, Nam Tu Liem, Hanoi city | | | Son |
| 7.5 | Trinh Thi Hong | | | 012808263 Hanoi | Building B1, Hoang Cau Government Office Area, Dong Da District, Hanoi City | | | me |
| 7.6 | Trinh Thi Hien | | | 038183000761 Hanoi | House B4, Kim Lien Collective, Kim Lien, Dong Da District, Hanoi City | | | me |
| 7.7 | Trinh Thi Kim Anh | | | 012808261 Hanoi | VNT Tower Building, Khuong Trung, Thanh Xuan, Hanoi | | | me |
| 8 | Luong Quang Tan | | 8 | 031086020737 10/07/2022 CCS | 290 Hanoi Street, So Dau Ward, Hong Bang District, Hai Phong City | 700 | 0.035% | Appointed 04/27/2023 |
| 8.1 | Luong Cong Binh | | | 031063011600 March 17, 2023 CCS | Trang Quan, An Dong commune, An Duong district, Hai Phong city | 700 | 0.035% | Father |
| 8.2 | Le Thi Hanh | | | 031163004245 April 14, 2022 CCS | Trang Quan, An Dong commune, An Duong district, Hai Phong city | | | Mother |
| 8.3 | Pham Quang Minh | | | 031069007473 February 26, 2021 CCS | 55/43 Hung Due Vuong, Thuong Ly, Hong Bang district, Hai Phong city | | | father in law |
| 8.4 | Do Thi Nguyet | | | 031169000451 April 29, 2021 CCS | 55/43 Hung Due Vuong, Thuong Ly, Hong Bang district, Hai Phong city | | | Mother in law |

| | | | | | | | | |
|-----|---------------------|--|---|---|---|---|---|-------------------------|
| 8.5 | Pham Thanh Thao | | | 031193000956 April 29, 2021 CCS | 290 Hanoi Street, So Dau Ward, Hong Bang District, Hai Phong City | | | Wife |
| 8.6 | Luong Quang Anh | | | | Trang Quan, An Dong commune, An Duong district, Hai Phong city | | | Son |
| 8.7 | Luong Quynh Trang | | | | Trang Quan, An Dong commune, An Duong district, Hai Phong city | | | Son |
| 8.8 | Luong Thi Ngoc Ha | | | 031192017041 August 13, 2021 CCS | 70/69 Con Market, Trai Cau Ward, Le Chan District, Hai Phong City | | | younger brother |
| 8.9 | Nguyen Viet Dung | | | 031090013613 April 4, 2021 CCS | 70/69 Con Market, Trai Cau, Le Chan, Hai Phong | | | brother in law |
| 9 | Pham Huy Hiep | | 8 | 022084005530 February 21, 2023 CCS | 14/3/422 Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | 0 | 0 | Appointed 04/27/2023 |
| 9.1 | Le Thi Khanh Phuong | | | 031183011025 December 23, 2021 CCS | 14/3/422 Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | Wife |
| 9.2 | Pham Huy Vu | | | 031212005975 | 14/3/422 Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | Son |
| 9.3 | Pham Le Khanh Nhi | | | 031315014995 | 14/3/422 Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | Son |
| 9.4 | Pham Le Dan Chau | | | 031321000861 | 14/3/422 Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | Son |
| 9.5 | Pham Huy Hau | | | 022058000250 March 29, 2016 CCS | 16 Le Loi, Quang Yen, Quang Ninh province | | | Father |
| 9.6 | Nguyen Thi Dung | | | 022158007133 08/09/2021 CCS | 16 Le Loi, Quang Yen, Quang Ninh province | | | Mother |
| 9.7 | Pham Thi Hang | | | 022187012697 September 26, 2022 CCS | 17/36 Cao Thang, Ha Ly, Hong Bang district, Hai Phong city | | | Younger sister |

N: 0200
 CÔNG
 CỐ
 HƯƠNG M
 VĂN TÁ
 HẢI P
 G BẢNG

| | | | | | | | | |
|----------|----------------------|--|------|--|--|--|--|---|
| 9.8 | Le Cong Tan | | | 031502002113 September 28, 2021 CCS | 406, Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | father in law |
| 9.9 | Pham Thi Num | | | 031158016611 11/23/2021 CCS | 406, Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | Mother in law |
| 9.10 | Le Dai Toan | | | 031088008504 September 15, 2022 CCS | 406, Street 208, An Duong, An Dong Commune, An Duong District, Hai Phong City | | | sister in law |
| 10 | Nguyen Ba Toan | | 9.12 | 031068007102 April 29, 2021 CCS | No. 405 Thien Loi, Vinh Niem ward , Le Chan district, Hai Phong city | | | Company Manager Appointed 05/16/2023 |
| 10 .1 | Dang Thi Thoa | | | 0311750082112 4/03/2023 CCS | No. 405 Thien Loi, Vinh Niem ward , Le Chan district, Hai Phong city | | | Wife |
| 10.2 | Nguyen Thi Quynh Hoa | | | 0311950054082 9/04/2021 CCS | No. 405 Thien Loi, Vinh Niem ward , Le Chan district, Hai Phong city | | | offspring |
| 10.3 | Nguyen Thanh Dat | | | 0310970074632 0/04/2021 CCS | No. 405 Thien Loi, Vinh Niem ward , Le Chan district, Hai Phong city | | | offspring |
| 10.4 | Nguyen Thi Than | | | 0311460073603 1/8/2021 CCS | No. 405 Thien Loi, Vinh Niem ward , Le Chan district, Hai Phong city | | | Mother |
| 10.5 | Dang Van Dong | | | 030107308 1 9/10/2012 ID card | No. 92, Dong Thien, Vinh Niem, Le Chan district , Hai Phong city | | | Father in law |
| 10.6 | Nguyen Thi Binh | | | 031137002469 3 1/8/2021 CCS | No. 92, Dong Thien, Vinh Niem ward , Le Chan district , Hai Phong city | | | Mother in law |

2. Transactions of internal persons and affiliated persons with shares of the company

| No | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increasing, decreasing (buy, sell, convert, reward...) |
|----|----------------------|------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| - | - | - | - | - | - | - | - |

IX. Other significant issues: none

Recipient:

- As above;
- Board of Directors, Board of Supervisors;
- Website Posting;
- Save: Accounting Department; Documents.

as

Signed for. **CHAIRMAN OF THE BOARD OF DIRECTORS
BOARD MEMBER**



Handwritten signature in blue ink

Le Van Thang

