

MEETING INVITATION

*About: Organizing the 2025 Annual General Meeting of Shareholders
Hai Phong Cement Trading And Transportation Joint Stock Company*

Dear: Shareholders of Hai Phong Cement Trading And Transportation Joint Stock Company

The Board of Directors of Hai Phong Cement Trading And Transportation Joint Stock Company (Stock code: HCT) respectfully announces to all Shareholders the invitation to hold the 2025 Annual General Meeting of Shareholders as follows:

1. **Time:** ½ day, at 8:30 am on Monday, April 28, 2025 .
2. **Location:** at the Company's headquarters (No. 290 Hanoi Street, So Dau Ward, Hong Bang District, Hai Phong City).
3. **Participants:** All Shareholders of Hai Phong Cement Trading And Transportation Joint Stock Company and Representatives duly authorized by shareholders in accordance with the law, as of the closing date of the shareholder list on April 3, 2025.
4. **Agenda:** Attached with the Meeting Invitation.
5. **Documents for the General Meeting:** Shareholders are requested to refer to the Company's Website: <https://www.vtxmhp.com>
6. **Confirmation of attendance at the Congress:**
Proposals from Shareholders or Authorized Representatives regarding the content of the General Meeting program, please send in writing to the General Meeting Organizing Committee.

In order for the General Meeting to be successful, we request that Shareholders please confirm their attendance at the General Meeting according to the Meeting Registration Form or the Authorized Person please confirm their attendance at the General Meeting before 11:00 a.m. on April 27, 2025 by contacting or sending the Attendance Confirmation to the following address:

**ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
HAI PHONG CEMENT TRADING AND TRANSPORTATION JOINT STOCK COMPANY**

Address: 290 Hanoi Street, So Dau Ward, Hong Bang District, Hai Phong City.

Phone: 02253.540445

Fax: 02253.540417

or Email: vtxmhp@gmail.com

We respectfully announce and invite shareholders to attend !

Note:

Shareholders or authorized persons attending the General Meeting are requested to bring their Citizen Identification Card or valid Personal Identification Card so that the Organizing Committee can verify their qualifications. All travel and accommodation expenses shall be borne by the Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Pham Dang Loi